

**Linda Garnett  
DipHRM, MCIPD**

**Personal Profile**



Linda is an Organisational Development Practitioner with over twenty years experience of working with organisations to deliver results through people. Linda's expertise covers all aspects of people management and organisation development, ranging from working with individuals and teams to improve performance and contribution through to achieving transformational changes across organisations. She particularly enjoys working with teams to help them identify barriers to where they want to be and developing workable and sustainable solutions to overcome them.

**Career Summary**

Linda's interest in OD began when she undertook a postgraduate diploma in HR Management, and developed during a number of roles in the NHS at regional and district level. She was appointed as Deputy Director of HR at the Derbyshire Royal Infirmary in 1991, and then joined NHS Logistics in 2000 becoming the first board level Human Resources Director. Linda has a strong track record in delivering results and making things happen, in both OD activity and mainstream HR.

Linda works as an independent consultant in the following areas:

- Organisation Development, including leadership development, employee engagement and involvement, organisational audits, developing organisational vision and values.
- Facilitating events for teams and groups to help them identify changes that will improve performance and how they can implement and sustain them.

- Coaching/mentoring for HR professionals and other senior managers.
- Support for organisations undergoing structural change/downsizing including consultation and communication with employees and trade unions, TUPE transfers, and redeployment/redundancy.
- Senior level generalist HR support on an ad hoc or interim basis including policy review, recruitment and pay and reward.

Linda works in an associate capacity with Blue Horizon Associates Ltd.